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- 9:00 am Coffee and conversation
- 9:30 **Welcome, Introductions** – *Denise Ellis-Hibbett, Chair*
- 9:45 **Management Committee Business** - *Denise Ellis-Hibbett, Chair*
- Communications and Development Strategist position update
  - Environmental Scientist position update
  - S. 320 and IJA (year 5) work plans status update
  - Update on Pam's Fellowship Fund
- 10:05 **Program Evaluation** - *Denise Ellis-Hibbett, Chair & Prassede Vella, Director*  
We would like to dedicate the session to sharing ideas for PE planning:
- *Sharing accomplishments*
  - *Priorities for the next 5 years for the program*
  - *PE site visit – ideas for the event*
- 10:30 **Break**
- 10:45 **MassBays Finance Strategy** - *Denise Ellis-Hibbett & Prassede Vella*
- Overview of the current draft strategy (Prassede Vella, MassBays -10 mins)
  - Matt McBride, University Advancement (Guest speaker – 15 mins)
  - Q&A and discussion (20 mins)
- 11:30 **Staff Updates**
- Jill Carr, Habitat Program Manager
- 11:45 **Updates from the Regional Coordinators** (3 min each plus Q&A)
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|-------------------|--------------------------------------------------------------|
| South Shore       | – Alex Mansfield, North & South Rivers Watershed Association |
| Cape Cod          | – TBD, Association to Preserve Cape Cod                      |
| Upper North Shore | – TBD, Merrimack Valley Planning Commission                  |
| Lower North Shore | – Gitte Venicx, Salem Sound Coastwatch                       |
| Metro Boston      | – Diana Chin, Northeastern University                        |
- 12:10 **Updates & announcements from Committee members**
- 12:30 **Adjourn**

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**Management Committee Meeting Dates, 2026**

*December 16 (in person - TBD)*

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**MassBays Vision**

We envision a network of healthy and resilient estuaries, sustainable ecosystems that support the life and communities dependent upon them.

**MassBays Mission**

To empower coastal communities to protect, restore, and enhance their coastal habitats. To fulfill this mission, MassBays engages local, state, and federal entities to advance the use of scientific information and provide technical support for decision making.